



## **Gregg Rodgers**

Owner - Seattle

Second & Seneca Building  
1191 Second Avenue  
18th Floor  
Seattle, WA 98101-2939

[grodgers@gsblaw.com](mailto:grodgers@gsblaw.com)  
206.816.1404 [Tel](#)  
206.464.0125 [Fax](#)

Gregg Rodgers devotes his practice to management-oriented immigration and employment law. His immigration practice encompasses advice to and representation of businesses, individuals, and their families as they plan for and seek U.S. entry. Areas of particular emphasis include the transfer of executives and managers, hiring professionals, including those working in specialty occupations and healthcare, and global planning for personnel needs.

Mr. Rodgers also assists clients in developing employment policies and advises employers on such matters as wage and hour regulations, disability issues, and employment discrimination.

### **Services**

- ▶ Immigration
- ▶ International Business
- ▶ Healthcare
- ▶ Labor and Employment

### **Industries**

- ▶ Manufacturing and Distribution
- ▶ Healthcare
- ▶ Financial Services
- ▶ Transportation and Logistics
- ▶ Sports, Arts and Entertainment
- ▶ Maritime Companies and Fisheries
- ▶ Technology and E-Commerce
- ▶ Emerging Companies
- ▶ Communications, Media and Information Technology

### **Education**

- ▶ Seattle University School of Law, J.D., 1983
- ▶ University of Puget Sound, B.A., Political Science, 1978

### Admissions

- ▶ Washington, 1983
- ▶ U.S. District Court for Western District of Washington, 1983
- ▶ U.S. Court of Appeals, 9th Circuit, 1988

### Professional Recognition

- ▶ Named to the *Chambers USA* guide in the area of Immigration, 2011
- ▶ Named a "Top Lawyer" for Immigration in *Seattle Met* magazine, 2010
- ▶ Named by peers to *The Best Lawyers in America* in the area of Immigration, 2007-2012
- ▶ Garvey Schubert Barer's Dallaire Public Service Award, 2007
- ▶ Martindale-Hubbell AV/5.0 Peer Review Rated

### Professional Activities

- ▶ Chair, Washington State China Relations Council; Vice President, 2009; General Counsel, 2006-2008
- ▶ Member, American Immigration Lawyers Association Customs and Border Protection Liaison Committee
- ▶ Former Chair, Consular Liaison Committee, AILA Washington State Chapter
- ▶ Member, Washington State Bar Association
- ▶ Member, National General Counsel Liaison Committee (DHS, ICE, CBP), American Immigration Lawyers Association (AILA), 2005-2006
- ▶ Co-Chair, National Liaison Committee with the U.S. Customs and Border Protection, American Immigration Lawyers Association (AILA), 2004-2005; Chair, 2003-2004
- ▶ Chair, National INS Enforcement Liaison Committee, American Immigration Lawyers Association (AILA), 2002-2003; National Board of Governors, 2000-2002
- ▶ Chair, *Pro Bono* Committee, AILA Washington State Chapter; Member, Consular and CBP Committees, 2006-2007; Chapter Chair, 2000-2002; Chapter Vice Chair, 1999-2000; Chair, Young Lawyers Committee, 1996-1997
- ▶ Volunteer, King County Bar Association, Immigration Legal Clinic, 2000-present

### Events

- ▶ "Immigration as an Option to Cure Shortage of Health Care Professionals," 25th Northwest Regional Rural Health Conference, Spokane, WA, March 14-15, 2012
- ▶ "Immigration from China to U.S. - Current Trends & Issues," Greater Seattle Chinese Chamber of Commerce, Seattle, WA, September 9, 2011
- ▶ "Compliance with Government Employment Eligibility Requirements: I-9, E-Verify®, SSN mismatch," Fundamentals of Employment Law Seminar, Tacoma, WA, March 17, 2011
- ▶ "Brief Overview of Employment-based Immigration Options," Fundamentals of Employment Law, Tacoma,

WA, March 17, 2011

- ▶ "U.S. Immigration: Past, Present and... Future?" Creative Retirement Institute (CRI), Edmonds Community College , Seattle, WA, March 8, 2011
- ▶ "U.S. Immigration: Past, Present and... Future?" Creative Retirement Institute (CRI), Edmonds Community College , Seattle, WA, March 1, 2011
- ▶ "Immigration Update: Will You Face an I-9 Audit?," 2011 Washington Farm Bureau Labor Conference, Ellensburg, WA, February 16, 2011
- ▶ Form I-9 Audits and Investigations: What Employers Need to Know, Garvey Schubert Barer, Portland Office, May 20, 2010
- ▶ "Immigration Statuses: The Processes and Consequences," Washington Society of Certified Public Accountants, International Tax Conference, Bell Harbor International Conference Center, Seattle, WA, May 10, 2010
- ▶ "Moving Employees to Germany or the United States - What Every Employer Needs to Know About Immigration Requirements," Globalaw , Webinar, April 28, 2010
- ▶ Form I-9 Audits and Investigations: What Employers Need to Know, Garvey Schubert Barer, Seattle, WA, April 21, 2010
- ▶ "Don't be a Sitting Duck: Proactive Employer Compliance with Form I-9 and Other Requirements / Surviving a Government Audit," 2010 Statewide Human Resources Conference, Alaska State Council of the Society for Human Resource Management, Anchorage, AK, April 9, 2010
- ▶ "Don't be a Sitting Duck: Proactive Employer Compliance with Form I-9 and Other Requirements/Surviving a Government Audit," SHRM Alaska State Council HR Conference, Anchorage, AK, April 8-9, 2010
- ▶ Form I-9 Audits and Investigations: What Employers Need to Know, Garvey Schubert Barer, Seattle, WA, March 31, 2010
- ▶ "Five Things Every Business Lawyer Should Know About Immigration," WSBA, International Practice Section CLE , Garvey Schubert Barer, Seattle, WA, March 10, 2010
- ▶ "Responding to an I-9 Audit Letter; E-Verify and ICE Worksite Enforcement," Washington Farm Bureau Labor Conference, Wenatchee, WA, February 25, 2010
- ▶ "An Ounce of Prevention: Treating Immigration Issues for Healthcare Providers Before They Become Problems," Washington State Society of Healthcare Attorneys, Annual Spring Hospital & Health Law Seminar , Vancouver, B.C., November 6-7, 2009
- ▶ "Employment Law & Enforcement Issues (Benefits/Discrimination & I-9 Related Issues)," AILA 2009 Fall Conference, Pittsburg, PA, October 2, 2009
- ▶ "A Cross-Border Tune-up: Maritime Transportation, Luxury Yachts, and Fishing Industry," Garvey Schubert Barer Seminar, Vancouver, B.C., September 10, 2009
- ▶ "In Vegas, Odds Are Not Probabilities – In Immigration, 90 Days Is Not Three Months: Complex Issues in Time Periods, Dates and Filing Deadlines," AILA Annual Conference on Immigration Law, Las Vegas, NV, June 3-6, 2009
- ▶ "It's Not Just for Immigration: Form I-9 and E-Verify," Washington State Bar Association, Immigration Institute: Immigration Related Issues for the Non-Immigration Attorney, Washington State Convention & Trade Center, Seattle, WA, May 21, 2009
- ▶ "Immigration: What Every Business Lawyer Should Know," King County Bar Association Corporate/In-House Counsel and International Law Sections, Seattle, WA, March 25, 2009

- ▶ "I-9 Audits: Internal Preparation," American Immigration Lawyers Association, Northwest Regional Immigration Law Conference, Grand Hyatt Hotel, Seattle, WA, February 12-13, 2009
- ▶ Employment Eligibility and the New Form I-9: Procedures to Help Weather a Worksite Audit, Garvey Schubert Barer, Seattle, WA, February 10, 2009
- ▶ "Legal and Tax Perspectives," Australian Trade Commission and Microsoft Healthcare Technology and Solutions Mission, Seattle, WA, November 14, 2008
- ▶ "Business Immigration - Preparing for and Responding to Department of Labor Audits," American Immigration Lawyers Association, Seattle, WA, October 6, 2008
- ▶ "Stay out of Jail: Immigration Compliance Issues," Employment Law Update, Tacoma, WA, July 10, 2008
- ▶ "Immigration Reform: Heated Rhetoric, New Policies and the Impact of Raids on Businesses," Anti-Defamation League Pacific Northwest Region, Seattle, WA, July 9, 2008
- ▶ "Doing Business in the U.S.A.: Legal and Tax Perspectives," Australian Trade Commission, Microsoft and enterpriseSeattle, Bellevue, WA, June 4, 2008
- ▶ "Proactive Employer Compliance" and "Responding to Government Investigations: What to Do and What Not to Do," Immigration Law and Employer Compliance in Washington, Washington State Convention & Trade Center, Seattle, WA, March 25, 2008
- ▶ "TNs: Strategies for Difficult TNs," 2008 AILA Northwest Regional Immigration Law Conference, Grand Hyatt Hotel, Seattle, WA, February 7-8, 2008
- ▶ "Immigration Issues and Visas," State of Washington Department of Community, Trade and Economic Development Foreign Direct Investment Training: Moving from Theory to Practice, Seattle, WA, February 1, 2008
- ▶ Healthcare Legal Issues in Review, Garvey Schubert Barer, Seattle, WA, December 18, 2007
- ▶ How to Effectively Navigate the U.S. Immigration System for Chinese Citizens / Visa Categories to China, Garvey Schubert Barer, Seattle, WA, October 18, 2007
- ▶ "Recruitment and Retention of Healthcare Workers in a Global Market," Northwest Staff Physician Recruiters, Seattle, WA, October 11, 2007
- ▶ "Compliance with the New 'Social Security Number No-Match Letter' Regulations and Form I-9 Issues," AILA Washington State Chapter, Seattle, WA, October 1, 2007
- ▶ "Avoid Liability in Hiring and Terminating Foreign Nationals," Employment Law Update, Seattle, WA, June 28, 2007
- ▶ "Five Things Every Business Lawyer Should Know About Immigration," Washington State Bar Association, Garvey Schubert Barer, Seattle, WA, June 26, 2007
- ▶ "Business Immigration Issues," East King County Bar Association Business Section, Bellevue, WA, April 26, 2007
- ▶ "Get to Work – A Closer Look at Employment Visas," AILA Northwest Immigration Conference, Portland, OR, March 1-2, 2007

## Publications

- ▶ "Immigration tips for your next Business Visit to the United States," Garvey Schubert Barer Legal Update, January 12, 2012.
- ▶ "Tips for U.S./Canada Cross-Border Business," Garvey Schubert Barer Update, November 2011.

- ▶ "Public Hospital Districts and Non-Healthcare Related Tort Claims for Damages: Is Your District Meeting All of the Requirements?," Garvey Schubert Barer Legal Update, April 28, 2011.
- ▶ "Form I-9: Two Weeks/Two Important Updates," Garvey Schubert Barer Legal Update, February 3, 2011.
- ▶ "Employers Are Targeted by ICE's New Enforcement Initiative," Garvey Schubert Barer Legal Update, November 20, 2009.
- ▶ "DHS Announces Changes Affecting Employment Options for Nonimmigrant Students," Garvey Schubert Barer Legal Update, April 9, 2008.
- ▶ "Important (but not surprising) Changes to Form I-9 Effective Immediately," Garvey Schubert Barer Legal Update, November 18, 2007.
- ▶ "Immigration Tips for Your Next Business Visit to the United States," Garvey Schubert Barer Legal Update, May 21, 2004.
- ▶ "The Visa Waiver Program," *AILA Immigration and Nationality Law Handbook*, 2004/2005 (Update Editor).
- ▶ "Employment Immigration Primer," *Washington State Bar Association*, Corporate Law Department Section, Volume 13, No. 2, Summer 2002.
- ▶ "The Labor Certification Process," *AILA Immigration and Nationality Law Handbook*, 2002-2003, 2001-2002 (Update Editor).
- ▶ "Advising Businesses on Unlawful Presence and Bars to Admission," *AILA Northwest Regional Seminar*, Seattle, Wash., February 24, 2000.