



Leo C. Peng

Owner - Beijing

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Leo Peng is current chief representative and managing director of Garvey Schubert Barer's Beijing office. He has wide-ranging experiences representing both foreign investors in China and Chinese enterprises investing abroad. Mr. Peng speaks fluent Mandarin Chinese and more importantly understands the values of Chinese and Western cultures and systems. He has developed cross-cultural sensitivities and an intelligent understanding of the environments and the forces our clients face in their business ventures.

Mr. Peng has represented companies and individuals with respect to regulatory compliance and commercial activities in China. Mr. Peng has advised clients on both contentious and non-contentious employment matters in China, including employee rules and policies, termination, non-compete, employment arrangement for foreign employees and social security issues.

Mr. Peng's practice also focuses on comprehensive U.S. immigration planning for multinational companies and their employees, as well as for individual clients. He has more than a decade of experience in immigration law, particularly in obtaining U.S. citizenship, permanent resident status, inadmissibility waivers, and nonimmigrant visas for clients from around the world. Mr. Peng has consulted on mergers and acquisitions, established corporate immigration policies, and developed recruitment plans for client companies.

Prior to joining Garvey Schubert Barer, Mr. Peng worked as a general practitioner for five years in Seattle, and represented domestic and overseas clients in matters related with business formation, taxation, licensing, immigration, and intellectual property protection.

Services

- ▶ China Practice
- ▶ Immigration

Education

- ▶ University of Hawaii at Manoa, W.S. Richardson School of Law, J.D., 1994
- ▶ University of California Berkeley, B.A., Economics, 1991

Admissions

- ▶ Washington, 1995

Languages

- ▶ Mandarin Chinese

Professional Activities

- ▶ Interim Treasurer, AILA Bangkok District (APAC) Chapter
- ▶ Member, The American Chamber of Commerce, PRC
- ▶ Member, Washington State Bar Association
- ▶ Member, American Immigration Lawyers Association

Community Activities

- ▶ Director, Christ L.O.V.E., 1998-2002
- ▶ Board Chair, Bread of Life Christian Church, 1998-1999

Events

- ▶ "Legal Issues Regarding U.S. Investment Immigration (EB-5)," U.S.-China Business Seminar, Garvey Schubert Barer, Beijing, PRC, January 21, 2010
- ▶ "Immigration and Visa Issues for Chinese Companies Doing Business in the U.S.," U.S.-China Business Seminar, Garvey Schubert Barer, Beijing, PRC, November 26, 2009
- ▶ How to Effectively Navigate the U.S. Immigration System for Chinese Citizens / Visa Categories to China, Garvey Schubert Barer, Seattle, WA, October 18, 2007