



Ronald J. Knox

Owner - Seattle

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Since 1981 Ronald Knox has practiced primarily in the areas of labor and employment law. His clientele includes both public and private sector companies, with special emphasis on municipal corporations, regional service and manufacturing businesses, and public service corporations. He also represents clients in the computer software industry. Mr. Knox's experience encompasses personnel management, consultation and advocacy, labor and business negotiations, business contract negotiation, administrative and civil litigation. Mr. Knox serves clients and is licensed to practice in Washington and Oregon.

Services

- ▶ Labor and Employment
- ▶ Labor and Employment Litigation
- ▶ Alternative Dispute Resolution
- ▶ Indian Law

Industries

- ▶ Government
- ▶ Healthcare
- ▶ Indian Tribes
- ▶ Manufacturing and Distribution
- ▶ Maritime Companies and Fisheries

Education

- ▶ Willamette University College of Law, J.D., 1981
- ▶ Northwestern University, B.A., 1978

Admissions

- ▶ Oregon, 1981
- ▶ Washington, 1986

Professional Recognition

- ▶ Named a "Top Lawyer" for Labor and Employment in Seattle Met magazine, 2010
- ▶ Named by peers to *The Best Lawyers in America* in the area of Labor and Employment, 2009-2012
- ▶ Named by peers as a "Super Lawyer" in *Washington Law & Politics* magazine, 2003-2004 and 2006-2011
- ▶ Named to "Top Business Lawyers in Washington" list in the area of Employment, published in *Washington CEO* magazine and based on Avvo ratings, 2008
- ▶ Martindale-Hubbell AV/5.0 Peer Review Rated

Professional Activities

- ▶ Member, Washington State Bar Association
- ▶ Member, Washington Defense Trial Lawyers Association
- ▶ Trustee, King County Bar Association, 2000-2003
- ▶ Member, Oregon State Bar Association
- ▶ Member, Loren Miller Bar Association
- ▶ Former Advocate, King County Superior Court, Court Appointed Special Advocate Program
- ▶ Member, Board of Visitors, Willamette University College of Law, 1996-present; Chair, 2006-2007
- ▶ Member, American Arbitration Association, Employment Mediation & Arbitration Panel
- ▶ Advisory Board Member, Washington State Bar Leadership Institute, 2006-present; Chair, 2007-2008

Community Activities

- ▶ Member, Board of Directors, PROVAIL (formerly United Cerebral Palsy of King-Snohomish Counties), 1998-2004
- ▶ Member, Board of Directors, Epilepsy Association of Western Washington, 1985-1990; President, Board of Directors, 1989
- ▶ Volunteer Attorney, Habitat for the Humanities, 1991-2000; Member, Board of Directors, 1992; President, Board of Directors, 1992-1994
- ▶ Member, Board of Directors, Affordable Housing Committee, Seattle Commons, 1993-1996

Events

- ▶ New Directions in Workplace Accommodations, W Hotel, Seattle, WA, June 10, 2009
- ▶ The Employee Free Choice Act: Preparing Before It's Too Late, Garvey Schubert Barer, Seattle, WA, January 14, 2009
- ▶ DOL Releases New Regulations - It's Time to Learn the FMLA All Over Again, Garvey Schubert Barer, Seattle, WA, January 7-8, 2009
- ▶ Healthcare Legal Issues in Review, Garvey Schubert Barer, Seattle, WA, December 18, 2007
- ▶ "How to Start the Diversity Initiative," Capital Chapter Association of Legal Administrators, Diversity:

Yesterday, Today, and Tomorrow Educational Forum, Ronald Reagan Building, Washington, D.C., November 14, 2007

- ▶ Seizing the Initiative Following San Manuel: Preparation for Union Activity at Tribal Enterprises, Garvey Schubert Barer, Seattle, WA, May 24, 2007

Publications

- ▶ "Public Hospital Districts and Non-Healthcare Related Tort Claims for Damages: Is Your District Meeting All of the Requirements?," Garvey Schubert Barer Legal Update, April 28, 2011.